

Developing Others

Build the Person Behind You

A repeatable approach for closing the gap between being a strong builder and building strong people who can carry more responsibility.

60 MINUTES

Keynote, breakout or virtual session



WHAT PARTICIPANTS WILL WORK THROUGH

- Separate completing the work from developing the person.
- Identify the next capability a team member needs.
- Structure development conversations around real work.
- Create a practical rhythm for follow-through.

BEST FOR

Managers responsible for succession, bench strength and leadership development.

WHY DAN

Dan Beatty has worked in heavy civil construction since 1984, moving from field testing through estimating, project management and executive leadership. He brings construction credibility to every room and connects leadership behavior to project performance.

Bring this program to your audience or team

Share the date, format and people in the room. Dan will tell you quickly whether there is a useful fit.

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