

Hard Conversations and Direct Feedback

Say What the Work Requires

Practical coaching for leaders who need to address missed expectations, conflict or performance without avoiding the issue or damaging trust.



PRIVATE COACHING ENGAGEMENT

Virtual or in person by arrangement

WHAT PARTICIPANTS WILL WORK THROUGH

- Prepare for the conversation before stakes rise.
- Name the issue with direct, useful language.
- Balance accountability with a working relationship.
- Follow through so the conversation changes behavior.

BEST FOR

Construction leaders handling performance, conflict, accountability and difficult stakeholder conversations.

WHY DAN

Dan Beatty has worked in heavy civil construction since 1984, moving from field testing through estimating, project management and executive leadership. He brings construction credibility to every room and connects leadership behavior to project performance.

Bring this program to your audience or team

Share the date, format and people in the room. Dan will tell you quickly whether there is a useful fit.

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Coaching is confidential and grounded in the leader's real conversations and operating context.