

SPEAKING

The Support and Challenge Matrix

Give People What the Work Requires

A clear framework for leaders who default to protecting people or pushing them, and need to respond to what the person and the work actually require.

60 MINUTES

Keynote, breakout or virtual session



WHAT PARTICIPANTS WILL WORK THROUGH

- See the cost of high support without enough challenge.
- Recognize the burnout risk of challenge without support.
- Diagnose the quadrant a team is operating in.
- Choose a response that builds ownership and performance.

BEST FOR

Supervisors, foremen, project managers and people leaders.

WHY DAN

Dan Beatty has worked in heavy civil construction since 1984, moving from field testing through estimating, project management and executive leadership. He brings construction credibility to every room and connects leadership behavior to project performance.

Bring this program to your audience or team

Share the date, format and people in the room. Dan will tell you quickly whether there is a useful fit.

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